GENERAL SERVICES ADMINISTRATION

FEDERAL ACQUISITION SERVICE

AUTHORIZED FEDERAL SUPPLY SCHEDULE (FSS) PRICE LIST

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through **GSA** *Advantage!®*. The website address for **GSA** *Advantage!®* is https://www.GSAAdvantage.com.

SCHEDULE TITLE: Multiple Award Schedule (MAS)

FSC GROUP: Information Technology
IT Solutions Subcategory, FSC/PSC Code: DG11
IT Services Subcategory, FSC/PSC Code: DA01

FSC GROUP: Professional Services
Technical and Engineering Services Subcategory (Non-IT), FSC/PSC Code: R425
Business Administrative Services Subcategory, FSC/PSC Code: R408

FSC GROUP: Scientific Management and Solutions
Scientific Services Subcategory, FSC/PSC Code: R499

FSC GROUP: Miscellaneous
Complementary SINs Subcategory, FSC/PSC Code: 0000

Contract Number: 47QRAA23D00A7

Contract Period: September 28, 2023 – September 27, 2028

CONTRACTOR: Riverside Technology, inc.
A wholly owned subsidiary of CSS, Inc.
446 East 29th Street, #1928
Loveland, CO 80538
Telephone: (970) 484-7573
Website: www.css-inc.com

CONTRACTOR'S ADMINISTRATION SOURCE:
Laura Nielsen, Phone: (970) 214-9419
E-mail: lnielsen@css-inc.com

Business size: Small Business

Pricelist current as of **Modification PS-A897 dated May 5, 2025**

For more information on ordering go to the following website: https://www.gsa.gov/schedules.

CUSTOMER INFORMATION:

1a. **TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)**

SINs	Recovery	State & Local SINs	SIN Title
541370GEO	541370GEORC	541370GEO STLOC	Earth Observation Solutions
541715	541715RC		Engineering Research and Development and Strategic Planning
541690	541690RC		Technical Consulting Services
541330ENG	541330ENGRC		Engineering Services
54151S	54151SRC	54151S STLOC	Information Technology Professional Services
541611	541611RC		Management and Financial Consulting, Acquisition and Grants Management
OLM	OLMRC	OLM STLOC	Order Level Materials

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** See Price List

1c. **HOURLY RATES (Services only)**: See labor categories and pricing on p.3 and p.19 respectively.

2. **MAXIMUM ORDER:**

SIN	Maximum Order
541370GEO	$1,000,000
541715	$1,000,000
541690	$1,000,000
541330ENG	$1,000,000
54151S	$500,000
541611	$1,000,000
OLM	$250,000

3. **MINIMUM ORDER:** Minimum order per the contract is $100.00 or as negotiated.

4. **GEOGRAPHIC COVERAGE**: Domestic, or 48 contiguous states

5. **POINT(S) OF PRODUCTION:** Loveland, Larimer County, CO

6. **DISCOUNT FROM LIST PRICES:** Prices herein are net government prices.

7. **QUANTITY DISCOUNT(S):** 1.0% off for each task order or Blanket Purchase Agreement (BPA) with an awarded value that meets or exceeds $100,000.00. If a task order or BPA with the original awarded value of $99,999.99 or below has increased to meet or exceed $100,000.00 because of a modification awarded by the customer agency, then 1.0% off is applied to follow-on invoices for the respective task order or BPA.

8. **PROMPT PAYMENT TERMS:** Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. **FOREIGN ITEMS**: N/A

10a. **TIME OF DELIVERY:** To Be Determined at the task order level.
10b. **EXPEDITED DELIVERY:** To Be Determined at the task order level.

10c. **OVERNIGHT AND 2-DAY DELIVERY:** To Be Determined at the task order level.

10d. **URGENT REQUIRMENTS:** To Be Determined at the task order level.

11. **FOB POINT:** Destination

12a. **ORDERING ADDRESS:** Riverside Technology, inc.
446 East 29th Street, #1928
Loveland, CO 80538
Telephone: (970) 484-7573

12b. **ORDERING PROCEDURES**: See Federal Acquisition Regulation (FAR) 8.405-3.

13. **PAYMENT ADDRESS**: Riverside Technology, inc.
446 East 29th Street, #1928
Loveland, CO 80538
Telephone: (970) 484-7573

14. **WARRANTY PROVISION:** N/A

15. **EXPORT PACKING CHARGES**: N/A

16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A

17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

18a. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE**): N/A

19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A

20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

21. **PREVENTIVE MAINTENANCE (IF APPLICABLE**): N/A

22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A

22b. **If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g., contractor's website or other location). ICT accessibility standards can be found at: https://www.Section508.gov/:**
N/A

23. **SAM UEI:** G5ESF5W4P7C6

24. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an Active Registration in the SAM database. **CAGE**: 1FJF9

Labor Category Descriptions

Experience Equivalency
Where there are a minimum number of years of experience: relative master's and associate degrees can be substituted for two years of experience; relative bachelors and doctoral degrees can be substituted for four years of experience.

Education Equivalency
Where there is an education requirement higher than an associate degree: Six years of relevant experience can be substituted for a bachelor's degree.

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541611 541690 541715	Analyst 1	Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products. Performs at an entry level under close supervision and within well-defined guidelines.	H.S. Equivalent	0
54151S 541370GEO 541330ENG 541611 541690 541715	Analyst 2	Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products. Must be able to work independently or under general direction.	Associates	5
54151S 541370GEO 541330ENG 541611 541690 541715	Analyst 3	Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products. Must be able to work independently.	Bachelors	10

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541611 541690 541715	Analyst 4	Senior professional that performs highly specialized tasks associated with the most current technologies. Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products. May be expected to participate in field specific conferences and contribute to technical papers. Will likely lead and direct junior level staff. May serve as primary point of contact for clients.	Bachelors	15
54151S 541370GEO 541330ENG 541611 541690 541715	Analyst 5	Senior professional who, by virtue of academic training and specialized experience, is recognized as an expert in a specific field or subject matter. Provides expert scholarly advice and services in a specific field or subject matter. Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices or products. May be expected to participate in field specific conferences and contribute to technical papers. Expected to lead and direct junior and senior staff. May serve as primary point of contact for clients.	Bachelors	20
54151S 541370GEO 541330ENG 541611 541690 541715	Engineer 1	Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Performs at entry-level under close supervision and within well-defined guidelines.	H.S. Equivalent	0

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541611 541690 541715	Engineer 2	Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. May be responsible for formulation of the opinions, decisions and ultimate performance of specific tasks. Requires the experience and the ability to perform detailed calculations plus knowledge of practices/principles necessary to assess systems concepts, assess specifications, identify process and productivity improvements and perform system integration. Performs under supervision of senior staff.	Associates	5
54151S 541370GEO 541330ENG 541611 541690 541715	Engineer 3	Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the task order. Requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications, identify process and productivity improvements and perform system integration. Must be able to work independently.	Bachelors	10
54151S 541370GEO 541330ENG 541611 541690 541715	Engineer 4	Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. May be expected to participate in field specific conferences and contribute to technical papers. Serves as advisor/consultant to senior level managers. Likely to lead and direct other staff. May serve as primary point of contact with clients.	Bachelors	15

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541611 541690 541715	Engineer 5	Tasks may include, but are not limited to, analysis, planning, research, studies, testing, training, scheduling, documenting, evaluating, and reporting in support of a variety of engineering, financial, logistics, acquisition, program, project, and business management goals and objectives. Responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. Experienced in methodology development, process reengineering and change management. May be expected to participate in field specific conferences and contribute to technical papers. Serves as advisor/consultant to senior level managers. Expected to lead and direct other staff. May serve as primary point of contact with clients.	Bachelors	20
54151S 541370GEO 541330ENG 541611 541690 541715	Program Operations Analyst 1	Provides a wide variety of analysis and/or support to programs, projects or tasks in areas related to administration, budget analysis, education and training, financial management and reporting, management and program analysis, program management, strategic planning, and technical writing and editing. Duties may include analysis, design, integration, and test support for facilities, services, and/or equipment. Additional areas may include development of programmatic deliverables including briefings, graphics, budget analysis, schedules, and procurement. Performs at entry level under close supervision and within well-defined guidelines.	H.S. Equivalent	0
54151S 541370GEO 541330ENG 541611 541690 541715	Program Operations Analyst 2	Provides a wide variety of analysis and/or support to programs, projects or tasks in areas related to administration, budget analysis, education and training, financial management and reporting, management and program analysis, program management, strategic planning, and technical writing and editing. Duties may include analysis, design, integration, and test support for facilities, services, and/or equipment. Additional areas may include development of programmatic deliverables including briefings, graphics, budget analysis, schedules, and procurement. Support senior staff as required. Must be able to work independently or under general supervision.	Associates	5

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541611 541690 541715	Program Operations Analyst 3	Provides a wide variety of analysis and/or support to programs, projects or tasks in areas related to administration, budget analysis, education and training, financial management and reporting, management and program analysis, program management, strategic planning, and technical writing and editing. Duties may include analysis, design, integration, and test support for facilities, services, and/or equipment. Additional areas may include development of programmatic deliverables including briefings, graphics, budget analysis, schedules, and procurement. Provide oversight to specific program tasks. Support senior staff as required. Must be able to work independently. May direct junior staff. May serve as primary point of contact for clients.	Bachelors	10
54151S 541370GEO 541330ENG 541611 541690 541715	Program Operations Analyst 4	Provides a wide variety of analysis and/or support to programs, projects or tasks in areas related to administration, budget analysis, education and training, financial management and reporting, management and program analysis, program management, strategic planning, and technical writing and editing. Duties may include analysis, design, integration, and test support for facilities, services, and/or equipment. Additional areas may include development of programmatic deliverables including briefings, graphics, budget analysis, schedules, and procurement. Provide broad program oversight. Support senior staff as required. Will likely lead and direct junior level staff. May serve as primary point of contact for clients.	Bachelors	15
54151S 541370GEO 541330ENG 541611 541690 541715	Program Operations Analyst 5	Provides a wide variety of analysis and/or support to programs, projects or tasks in areas related to administration, budget analysis, education and training, financial management and reporting, management and program analysis, program management, strategic planning, and technical writing and editing. Duties may include analysis, design, integration, and test support for facilities, services, and/or equipment. Additional areas may include development of programmatic deliverables including briefings, graphics, budget analysis, schedules, and procurement. Provide broad program oversight. Lead and direct junior level staff. May serve as primary point of contact for clients.	Bachelors	20

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	Scientific Information Specialist 1	Tasks may include, but are not limited to, data collection, data processing, environmental programming, image analysis, information systems, quality control inspection, research and development, scientific applications programming, scientific systems analysis, and web design. Performs at an entry level under close supervision and within well-defined guidelines.	H.S. Equivalent	0
54151S 541370GEO 541330ENG 541715	Scientific Information Specialist 2	Tasks may include, but are not limited to, data collection, data management, data processing, environmental programming, image analysis, information systems, quality control inspection, research and development, scientific applications programming, scientific systems analysis, and web design. Support senior staff as required. Must be able to work independently or under general supervision.	Associates	5
54151S 541370GEO 541330ENG 541715	Scientific Information Specialist 3	Tasks may include, but are not limited to, data collection, data management, data processing, environmental programming, image analysis, information systems, quality control inspection, research and development, scientific applications programming, scientific systems analysis, and web design. Support senior staff as required. Must be able to work independently. May direct junior staff.	Bachelors	10
54151S 541370GEO 541330ENG 541715	Scientific Information Specialist 4	Tasks may include, but are not limited to, data collection, data management, data processing, environmental programming, image analysis, information systems, quality control inspection, research and development, scientific applications programming, scientific systems analysis, and web design. May be expected to participate in field specific conferences and contribute to technical papers. Support senior staff as required. Will likely lead and direct other staff. May serve as primary point of contact for clients.	Bachelors	15
54151S 541370GEO 541330ENG 541715	Scientific Information Specialist 5	Tasks may include, but are not limited to, data collection, data management, data processing, environmental programming, image analysis, information systems, quality control inspection, research and development, scientific applications programming, scientific systems analysis, and web design. May be expected to participate in field specific conferences and contribute to technical papers. Lead and direct other staff. May serve as primary point of contact for clients.	Bachelors	20

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
541330ENG 541715	Scientist 1	Applies knowledge of and experience with scientific principles and techniques to develop basic analyses and investigations; develops and analyzes scientific solutions; and evaluates technical reports. Performs a variety of basic quantitative and qualitative analyses of data for such purposes as research, validation of prior analysis, quality control and other related purposes involving experimental, theoretical or practical application. Assists in report preparation based upon results of analysis. Support senior staff as required. Performs at entry level under close supervision and within well-defined guidelines.	H.S. Equivalent	0
541330ENG 541715	Scientist 2	Applies knowledge of and experience with scientific principles and techniques to develop analyses and investigations; develops and analyzes scientific solutions; and evaluates technical reports. Performs a variety of quantitative and qualitative analyses of data for such purposes as research, validation of prior analysis, quality control and other related purposes involving experimental, theoretical or practical application. Assists in report preparation based upon results of analysis. Support senior staff as required. Must be able to work independently or under general supervision.	Associates	5
541330ENG 541715	Scientist 3	Applies knowledge of and experience with scientific principles and techniques to develop analyses and investigations; develops and analyzes scientific solutions; and evaluates technical reports. Performs a variety of quantitative and qualitative analyses of data for such purposes as research, validation of prior analysis, quality control and other related purposes involving experimental, theoretical or practical application. Assists in (and may be responsible for) report preparation based upon results of analysis. Support senior staff as required. May direct junior staff. Must be able to work independently or with little supervision.	Bachelors	10
541330ENG 541715	Scientist 4	Applies knowledge of and experience with scientific principles and techniques to develop complex analyses and investigations; develops and analyzes scientific solutions; and evaluates technical reports. Performs a variety of complex quantitative and qualitative analyses of data for such purposes as research, validation of prior analysis, quality control and other related purposes involving experimental, theoretical or practical application. Prepares reports based upon results of analysis. May be expected to participate in field specific conferences and contribute to technical papers. Likely to lead and direct other staff. May serve as main point of contact for clients.	Bachelors	15

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
541330ENG 541715	Scientist 5	Applies knowledge of and experience with scientific principles and techniques to develop complex analyses and investigations; develops and analyzes scientific solutions; and evaluates technical reports. Performs a variety of complex quantitative and qualitative analyses of data for such purposes as research, validation of prior analysis, quality control and other related purposes involving experimental, theoretical or practical application. Prepares reports based upon results of analysis. May be expected to participate in field specific conferences and contribute to technical papers. Lead and direct other staff. May serve as main point of contact for clients.	Bachelors	20
54151S 541370GEO 541330ENG 541715	Architect	Architect/Design solutions to meet scalability, capacity, availability, performance, storage, cost and application/platform requirements. Design Security, access control, Experience with access / identity management technologies (OAuth, OpenID, SAML). Design public, private and hybrid solutions. Integrate tools and services for all areas of computing, such as data and networks. Work with customers, team members to understand their requirements and translate into effective patterns. Design and Implement Continuous Integration/Continuous Delivery Service (CI/CD).	Bachelors	8
54151S 541370GEO 541330ENG 541715	Computing Specialist – Senior	Design, definition and development custom modules, features, and package integration from proposal to product. Document features, modules, requirements, and the risks of each initiative. Design system architecture and interface control using requirements.	Bachelors	4
54151S 541370GEO 541330ENG 541715	Computing Specialist – Master	Oversee the development of future component architectures and migration plans. Conceive, design, prototype, and test new methods, algorithms, and models. Define and enforce appropriate technical standards and procedures. Lead the research and development of new products and applications. Define system, technical and application architectures for major areas of development.	Bachelors	6
54151S 541370GEO 541330ENG 541715	Security Specialist III	Strong understanding of information flows and process architecture necessary for implementation of IT security. Uses information technology to plan, prepare, and execute security tasks. Prepares and reviews security architecture. Applies knowledge of security requirements, documentation, and risk mitigation strategies. Develops design documentation. Implements security policies and procedures. Conducts security audits against contractual requirements.	Bachelors	4

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	Systems Engineer	Implements and designs server, network, and software configurations for computing infrastructures and applications with a focus on DevOps principles. Monitors the performance of systems. Familiar with standard concepts, practices, and procedures of technology, including Software as a Service (SaaS), Platform as a Service (PaaS), or Infrastructure as a Service (IaaS).	Bachelors	4
54151S 541370GEO 541330ENG 541715	Systems Engineer – Senior	Responsible for planning and engineering of an organization's computing infrastructure and applications. Implements and designs server, network, and software configurations for computing infrastructure and applications with a focus on DevOps principles. Monitors the performance of systems. Familiar with standard concepts, practices, and procedures of information technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS).	Bachelors	6
54151S 541370GEO 541330ENG 541715	Database Specialist IV	Designs and builds relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Bachelors	6
54151S 541370GEO 541330ENG 541715	Database Specialist V	Designs and builds relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization's quality standards and ease of integration. May provide consultation on complex projects and is considered to be the top-level contributor/specialist. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. Very likely directs and leads others. Works under general supervision. Typically reports to a manager or head of a unit/department.	Bachelors	8

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	Data Technician V	Collects, reviews, and inputs data into a computer processing system; audits output data. May be expected to code data and input data for computer processing. Identifies and resolves production related errors. Maintains and revises procedural lists, control records and coding schemes to process source data. Must be familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. Typically reports to a supervisor or manager. A wide degree of creativity and latitude is expected. Will likely lead and direct others. May be required to complete an apprenticeship and/or formal training in area of specialty.	Bachelors	8
54151S 541370GEO 541330ENG 541715	Enterprise IT System Architect – Chief	Responsible for designing IT system architecture for an organization on an enterprise level. Defines system and application architecture and provides vision, problem anticipation, and problem solving ability to organization. Demonstrates expertise in a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. Leads and directs the work of others. A wide degree of creativity and latitude is expected. Typically reports to CEO or top management.	Bachelors	10
54151S 541370GEO 541330ENG 541715	Help Desk Specialist III	Provides support to end users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks and monitors the problem to ensure a timely resolution. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Associates	4
54151S 541370GEO 541330ENG 541715	Help Desk Specialist IV	Helps supervise the day-to-day operations of the help desk. Identifies, researches, and resolves complex technical problems. Creates and manages escalation procedures and ensures service levels are maintained. Documents, tracks, and monitors problems to ensure resolution in a timely manner. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Bachelors	4

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541690 541715	IT Business Analyst III	Reviews, analyzes, and evaluates business IT systems and user needs. Formulates systems to parallel overall business strategies. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs. Familiar with relational database concepts, and client-server concepts. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks.	Bachelors	4
54151S 541370GEO 541330ENG 541690 541715	IT Business Analyst IV	Reviews, analyzes, and evaluates business IT systems and user needs. Formulates systems to parallel overall business strategies. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs. Familiar with related computer software/programs used to perform job functions. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others.	Bachelors	6
54151S 541370GEO 541330ENG 541690 541715	IT Business Analyst V	Reviews, analyzes, and evaluates business IT systems and user needs. Formulates systems to parallel overall business strategies. Writes detailed description of user needs, program functions, and steps required to develop or modify computer programs. Familiar with related computer software/programs used to perform job functions. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others.	Bachelors	8
54151S 541370GEO 541330ENG 541715	IT Configuration Management Specialist IV	Analyzes changes of IT product design to determine the effect on the end product design and function and determines and prepares documentation necessary for change. Coordinates with customers and manufacturers to determine a process for change reporting. Reviews released engineering change data and changes documenting activities to ensure adherence to configuration management procedures and policies. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. May direct and lead others. Works under general supervision. Typically reports to a manager or head of a unit/department.	Bachelors	6

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	IT Security Specialist IV	Responsible for developing and managing Information Systems security, including disaster recovery, database protection and software development. Analyzes information security systems and applications and recommends and develops security measures to protect information against unauthorized modification or loss. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Bachelors	6
54151S 541370GEO 541330ENG 541715	Network Engineer V	Installs and maintains complex networks that typically link numerous computing platforms, operating systems, and network topologies across widely dispersed geographic areas. Evaluates hardware and software suitable for large, complex networks. Tests and implements interface programs. Develops security procedures. Manages network performance. Troubleshoots and resolves complex problems to ensure minimal disruption of mission-critical applications. Maintains fault-tolerant systems and manages systems backups. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. Very likely directs and leads others. Works under general supervision. Typically reports to a manager or head of a unit/department.	Bachelors	8
54151S 541370GEO 541330ENG 541715	Programmer Analyst IV	Works with users to identify current operating procedures and clarify program objectives. Outlines steps required for program development, including diagrams and charts. Writes program documentation and operations guidelines. Provides technical guidance to lower-level analyst/programmers. Requires comprehensive knowledge of programming techniques, networked and centralized operating systems, and the capabilities of enterprise database products and development suites. May team with external consultants in the development of unique applications that meet employer's requirements. Requires detailed and comprehensive knowledge of employer's applications and systems. A wide degree of creativity and latitude is expected. Requires proficiency in programming languages. May lead and direct others.	Bachelors	6

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	Programmer Analyst V	Leads lower-level analyst/programmers and other technical staff on a large, complex internal development project or serves as lead analyst/programmer on numerous smaller projects and systems. Typically a senior internal technical consultant who directs program development in complex applications and systems where existing architectures and techniques provide little guidance. Consults with user management and technical staff as necessary to clarify program intent, identify problems, suggest changes, and determine required coding. Assigns, coordinates and reviews work of lower-level analyst/programmers in advanced techniques. Prescribes standard to simplify interpretation of programs and documentations. Supervises preparation of records and reports. Requires detailed and comprehensive knowledge of employer's applications and systems. A wide degree of creativity and latitude is expected. Requires proficiency in programming languages.	Bachelors	8
54151S 541370GEO 541330ENG 541715	Quality Assurance Specialist IV	Responsible for quality assurance and compliance with applicable regulatory requirements; conducts audits and reviews/analyzes data and documentation. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.	Bachelors	6
54151S 541370GEO 541330ENG 541715	Scientific Programmer III	Converts scientific, engineering, and other technical problem formulations to formats that can be processed by computer. Resolves symbolic formulations, prepares flowcharts and block diagrams, and encodes resultant equations for processing by applying extensive knowledge of branch of science, engineering, or advanced mathematics, such as differential equations or numerical analysis, and understanding of capabilities and limitations of computer. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. May lead and direct others. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.	Bachelors	4

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	Scientific Programmer IV	Converts scientific, engineering, and other technical problem formulations to formats that can be processed by computer. Resolves symbolic formulations, prepares flowcharts and block diagrams, and encodes resultant equations for processing by applying extensive knowledge of branch of science, engineering, or advanced mathematics, such as differential equations or numerical analysis, and understanding of capabilities and limitations of computer. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. May lead and direct others. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.	Bachelors	6
54151S 541370GEO 541330ENG 541715	Scientific Programmer V	Converts scientific, engineering, and other technical problem formulations to formats that can be processed by computer. Resolves symbolic formulations, prepares flowcharts and block diagrams, and encodes resultant equations for processing by applying extensive knowledge of branch of science, engineering, or advanced mathematics, such as differential equations or numerical analysis, and understanding of capabilities and limitations of computer. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. Very likely will lead and direct others. A certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.	Bachelors	8
54151S 541370GEO 541330ENG 541715	Software Engineer IV	Develops technical designs and specifications for software products. Researched and integrated design strategies, product specifications, development schedules, and user expectations into product capabilities. Uses software development technologies and tools to build, test, and maintain product modules, components, and subsystems. Provides technical leadership to lower-level developers. May provide product demonstrations and participate in trade shows and seminars. May require interaction with customers, vendors and external development partners. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.	Bachelors	6

SIN	Labor Category Title	Service Description	Min. Education	Min. Years Experience
54151S 541370GEO 541330ENG 541715	Software Engineer V	Oversees technical design, development, and implementation of large projects and/or major software products and systems. Assists in defining architecture requirements and establishing standards for design and development. Consults with management and customers regarding product feasibility and viability of product plans and designs. Factors emerging technologies and product supportability into design and implementation. Serves as primary technical resource to development team. May act as team leader in prioritizing group tasks, determining individual assignments, and reviewing work of lower-level developers. Provides product demonstrations and participates in trade shows, seminars, industry panels, and user group meetings. Interacts with customers regarding strategies, requirements, problem solving, and support. This is normally the senior non-management developer level. Typically reports to a manager or head of a unit/department.	Bachelors	8
54151S 541370GEO 541330ENG 541715	Web Programmer IV	Plans, designs, development, tests, edits, maintains, and documents web programs. Applies knowledge of programming techniques and computer internet systems. Formulates plan outlining steps required to develop program, using structured analysis and design. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.	Bachelors	6
54151S 541370GEO 541330ENG 541715	Web Programmer V	Plans, designs, development, tests, edits, maintains, and documents web programs. Applies knowledge of programming techniques and computer internet systems. Formulates plan outlining steps required to develop program, using structured analysis and design. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. Very likely directs and leads others. Works under general supervision. Typically reports to a manager or head of a unit/department.	Bachelors	8

GSA PRICE LIST

Labor Category	Contractor or Customer Facility or Both	GSA Price w/IFF 9/28/2023-9/27/2024	GSA Price w/IFF 9/28/2024-9/27/2025	GSA Price w/IFF 9/28/2025-9/27/2026	GSA Price w/IFF 9/28/2026-9/27/2027	GSA Price w/IFF 9/28/2027-9/27/2028
Analyst 1**	Customer Facility	$79.40	$81.85	$84.39	$87.01	$89.71
Analyst 2	Customer Facility	$92.97	$95.85	$98.82	$101.88	$105.04
Analyst 3	Customer Facility	$106.53	$109.83	$113.24	$116.75	$120.36
Analyst 4	Customer Facility	$131.41	$135.48	$139.68	$144.01	$148.47
Analyst 5	Customer Facility	$172.11	$177.45	$182.95	$188.62	$194.47
Engineer 1**	Customer Facility	$108.31	$111.67	$115.13	$118.70	$122.38
Engineer 2	Customer Facility	$122.67	$126.47	$130.39	$134.43	$138.60
Engineer 3	Customer Facility	$137.78	$142.06	$146.46	$151.00	$155.69
Engineer 4	Customer Facility	$158.94	$163.87	$168.95	$174.19	$179.59
Engineer 5	Customer Facility	$189.92	$195.81	$201.87	$208.13	$214.58
Program Operations Analyst 1**	Customer Facility	$98.84	$101.90	$105.07	$108.32	$111.68
Program Operations Analyst 2	Customer Facility	$111.69	$115.15	$118.72	$122.40	$126.20
Program Operations Analyst 3	Customer Facility	$125.39	$129.28	$133.29	$137.42	$141.68
Program Operations Analyst 4	Customer Facility	$158.79	$163.72	$168.80	$174.03	$179.42
Program Operations Analyst 5	Customer Facility	$203.32	$209.63	$216.13	$222.83	$229.74
Scientific Information Specialist 1**	Customer Facility	$103.63	$106.84	$110.16	$113.57	$117.09
Scientific Information Specialist 2	Customer Facility	$116.07	$119.67	$123.38	$127.20	$131.14
Scientific Information Specialist 3	Customer Facility	$128.51	$132.49	$136.60	$140.84	$145.20
Scientific Information Specialist 4	Customer Facility	$154.06	$158.83	$163.76	$168.84	$174.07
Scientific Information Specialist 5	Customer Facility	$194.66	$200.70	$206.91	$213.33	$219.94
Scientist 1**	Customer Facility	$103.63	$106.84	$110.16	$113.57	$117.09
Scientist 2	Customer Facility	$116.07	$119.67	$123.38	$127.20	$131.14
Scientist 3	Customer Facility	$128.51	$132.49	$136.60	$140.84	$145.20
Scientist 4	Customer Facility	$154.06	$158.83	$163.76	$168.84	$174.07
Scientist 5	Customer Facility	$194.66	$200.70	$206.91	$213.33	$219.94
Analyst 1**	Contractor Facility	$99.45	$102.53	$105.70	$108.98	$112.35
Analyst 2	Contractor Facility	$116.43	$120.04	$123.76	$127.60	$131.56
Analyst 3	Contractor Facility	$133.41	$137.54	$141.80	$146.20	$150.73
Analyst 4	Contractor Facility	$153.63	$158.40	$163.30	$168.36	$173.58
Analyst 5	Contractor Facility	$216.37	$223.08	$229.99	$237.13	$244.48
Engineer 1**	Contractor Facility	$135.72	$139.93	$144.27	$148.75	$153.36
Engineer 2	Contractor Facility	$154.71	$159.51	$164.45	$169.55	$174.81
Engineer 3	Contractor Facility	$173.05	$178.41	$183.94	$189.64	$195.52
Engineer 4	Contractor Facility	$199.24	$205.42	$211.79	$218.36	$225.13
Engineer 5	Contractor Facility	$238.54	$245.93	$253.56	$261.42	$269.52
Program Operations Analyst 1**	Contractor Facility	$126.45	$130.37	$134.41	$138.58	$142.87
Program Operations Analyst 2	Contractor Facility	$143.07	$147.51	$152.08	$156.80	$161.65
Program Operations Analyst 3	Contractor Facility	$159.70	$164.64	$169.75	$175.01	$180.43
Program Operations Analyst 4	Contractor Facility	$202.77	$209.06	$215.54	$222.22	$229.11
Program Operations Analyst 5	Contractor Facility	$259.45	$267.49	$275.78	$284.33	$293.15
Scientific Information Specialist 1**	Contractor Facility	$126.95	$130.89	$134.95	$139.13	$143.45
Scientific Information Specialist 2	Contractor Facility	$142.47	$146.88	$151.44	$156.13	$160.97

Labor Category	Contractor or Customer Facility or Both	GSA Price w/IFF 9/28/2023-9/27/2024	GSA Price w/IFF 9/28/2024-9/27/2025	GSA Price w/IFF 9/28/2025-9/27/2026	GSA Price w/IFF 9/28/2026-9/27/2027	GSA Price w/IFF 9/28/2027-9/27/2028
Scientific Information Specialist 3	Contractor Facility	$157.43	$162.31	$167.34	$172.52	$177.87
Scientific Information Specialist 4	Contractor Facility	$189.02	$194.88	$200.93	$207.15	$213.57
Scientific Information Specialist 5	Contractor Facility	$238.34	$245.72	$253.34	$261.19	$269.29
Scientist 1**	Contractor Facility	$126.95	$130.89	$134.95	$139.13	$143.45
Scientist 2	Contractor Facility	$142.47	$146.88	$151.44	$156.13	$160.97
Scientist 3	Contractor Facility	$157.43	$162.31	$167.34	$172.52	$177.87
Scientist 4	Contractor Facility	$189.02	$194.88	$200.93	$207.15	$213.57
Scientist 5	Contractor Facility	$238.34	$245.72	$253.34	$261.19	$269.29
Architect	Both	$144.15	$148.62	$153.23	$157.97	$162.87
Computing Specialist - Senior	Both	$132.15	$136.25	$140.47	$144.83	$149.32
Computing Specialist - Master	Both	$124.14	$127.99	$131.96	$136.05	$140.27
Security Specialist III	Both	$102.51	$105.68	$108.96	$112.33	$115.82
Systems Engineer	Both	$107.31	$110.64	$114.07	$117.60	$121.25
Systems Engineer - Senior	Both	$152.20	$156.92	$161.78	$166.80	$171.97
Database Specialist IV	Both	$96.11	$99.09	$102.17	$105.33	$108.59
Database Specialist V	Both	$110.52	$113.94	$117.48	$121.12	$124.88
Data Technician V	Both	$78.55	$80.99	$83.50	$86.09	$88.76
Enterprise IT System Architect, Chief	Both	$134.82	$139.00	$143.31	$147.76	$152.34
Help Desk Specialist III	Both	$53.74	$55.41	$57.12	$58.89	$60.72
Help Desk Specialist IV	Both	$62.35	$64.28	$66.28	$68.33	$70.45
IT Business Analyst III	Both	$80.09	$82.57	$85.13	$87.77	$90.49
IT Business Analyst IV	Both	$90.10	$92.89	$95.77	$98.74	$101.80
IT Business Analyst V	Both	$101.71	$104.87	$108.12	$111.48	$114.93
IT Configuration Management Specialist IV	Both	$90.32	$93.12	$96.01	$98.98	$102.06
IT Security Specialist IV	Both	$88.74	$91.49	$94.32	$97.24	$100.25
Network Engineer V	Both	$118.46	$122.13	$125.91	$129.81	$133.83
Programmer Analyst IV	Both	$89.68	$92.46	$95.32	$98.28	$101.32
Programmer Analyst V	Both	$102.66	$105.84	$109.13	$112.51	$116.00
Quality Assurance Specialist IV	Both	$81.97	$84.51	$87.13	$89.83	$92.61
Scientific Programmer III	Both	$90.10	$92.89	$95.77	$98.74	$101.80
Scientific Programmer IV	Both	$103.51	$106.71	$110.02	$113.42	$116.94
Scientific Programmer V	Both	$109.80	$113.21	$116.72	$120.33	$124.06
Software Engineer IV	Both	$110.43	$113.85	$117.38	$121.02	$124.77
Software Engineer V	Both	$133.50	$137.64	$141.90	$146.31	$150.84
Web Programmer IV	Both	$100.91	$104.03	$107.25	$110.58	$114.01
Web Programmer V	Both	$107.31	$110.64	$114.07	$117.60	$121.25

For SIN Order Level Materials (OLM), please refer to www.gsa.gov/olm for additional information. OLMs are established and priced at the order level.

The contractor acknowledges the requirements of the Service Contract Act (SCA) and confirms contract prices for the non-exempt labor categories meet the SCA minimums in the contract. The SCA matrix identifies the labor categories that fall under the requirements of the SCA, and the matrix and narrative below are incorporated into this contract and must be included in the firm's price list posted on GSA Advantage.

SCA/SCLS Eligible Contract Labor Category	SCA/SCLS Equivalent Code and Title	WD Number	Proposed Price Compliant?
Analyst I	14101 - Computer Systems Analyst I	2015-4281	Yes
Engineer I	30081 - Engineering Technician I	2015-4281	Yes
Program Operations Analyst I	30461 - Technical Writer I	2015-4281	Yes
Scientific Information Specialist I	14071 - Computer Programmer I	2015-4281	Yes
Scientist I	30090 - Environmental Technician	2015-4281	Yes

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).